

PLAYER: _____ Date: _____
Sign

"The IFL does not review the law in each different state where our teams play, so each Team must have your local attorney review this form of Player Contract to ensure compliance with your own local/state laws".

INDOOR FOOTBALL LEAGUE

2011 IFL PLAYER CONTRACT: _____ team; _____ player

THIS CONTRACT is between the undersigned, hereinafter referred to as "Player" and the undersigned Team, (hereinafter "Team") as a member of the Indoor Football League ("League"). The League is a voluntary association of member Teams who have joined the League and follow its rules. The Player is a skilled football player. The Team desires to secure the playing services of the Player and the Player and the Team have agreed to enter into this Contract on the following terms and conditions. In consideration of the promises made by each to the other, Player and Team agree as follows:

1. **TERM.** This contract covers one League football season, and will begin on the date of execution and ends on January 1, 2012, unless extended, terminated or renewed as specified elsewhere in this contract. Player's contract is not continuous with any previous League and/or Team employment. Player understands that by signing this contract, he has obligated himself to this Team until such time as he is formally released or until January 1, 2012. If player is not re-signed or released by the date of January 1, 2012, the Player becomes a Restricted Free Agent.

2. **EMPLOYMENT AND SERVICES.** Team employs Player as a skilled football player. Player accepts such employment. Player agrees to follow all Team and League rules and policies. He agrees to provide his best effort and loyalty to the Team, and to conduct himself on and off the field in a professional manner and such as will foster public good will toward the Team and League. Player will report promptly and participate fully in Team's official mandatory mini-camp(s), official pre-season training camp(s), all Team meetings and practice sessions, and all pre-season, regular season, and post-season football games scheduled for or by the Team. Prior to beginning the season Player will undergo a complete physical examination by a Team-designated physician. Upon completion of the season, Player will undergo a complete physical by a Team-designated physician. Player shall initiate full and complete disclosure to the Team of any physical condition known to him which could impact his performance for the Team. If invited, Player will practice for and play in any and all all-star football games sponsored by the League. Player will receive compensation if playing in an All-Star game. Player will not receive compensation for any League scheduled preseason games. During the term of this contract Player will not participate in any other form of full-contact football game, or non-sanctioned all-star games without the permission of Team. Additionally, Player will be subject to all league rules and regulations including limitations that may be set from year to year that penalize players from signing with an IFL team other than their current team.

3. **PAYMENT WHILE ON ACTIVE ROSTER.** IFL players will be paid up to and not to exceed \$225 per League Game while on the Team's Active Roster. Player will also receive a bonus of up to \$25 for each game won by the Player's Team while he is on its Active Roster. While Player is on the Inactive roster, in Team's sole discretion, Player will receive an amount of not to exceed \$25 per game. A team may designate up to 4 Inactive players, of which 2 may suit for a game. If Player suits for a game they will also be eligible to receive up to a \$25 win bonus. In addition, a housing subsidy may be available to Players. **The player agrees and understands that the payment amounts described in this section (Section 3) are the maximum compensation. Any compensation in excess of the maximum compensation listed, or any other forms of compensation are not acceptable to the league and will constitute immediate termination of this contract and the suspension of the player for a minimum of one calendar year.**

4. **DEDUCTIONS, FINES.** Any advance made to Player will be repaid to Team, and any properly levied Team fine or League fine against Player will be paid in cash on demand or by means of deductions from payments due to the Player. Deductions will be made for lost or misplaced gear in the Player's control, including uniforms, mouth guards and socks.

PLAYER: _____ **Date:** _____

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5. **TERMINATION.** The Team may terminate this contract at any time without cause. Player understands that he is competing with other players for a position on the roster of Team. At any time and in the sole judgment of the Team, said Team may terminate this contract if Team determines that Player's skill or capability is less desirable than that of other players competing for roster positions, or if Player's services are otherwise not required by Team. If this contract is terminated, all earned but unpaid salary Player is entitled to shall be due and payable, and Player agrees if requested to promptly undergo a complete physical examination by a Team-designated physician.

6. **LIMITATIONS ON PLAYING IN OTHER LEAGUES.** Club agrees to (and without payment of liquidated damages) release Player from this Contract if he signs with the National Football League (NFL), Canadian Football League (CFL), or United Football League (UFL). However, Player may not sign or accept employment with any other professional football league not mentioned above prior to the expiration of this Contract UNLESS he first obtains a written release from Club and League. If Player signs with another professional football league, other than the NFL, CFL, or UFL, while under contract in the IFL, player will be suspended from play in the IFL for the remainder of the 2011 IFL season and the 2012 IFL season. The League or Team may sell, exchange, assign or transfer this contract and/or the rights to Player's services under this Contract to any indoor professional football team or league. Player agrees to accept any such sale, exchange, assignment or transfer of this contract and/or League's rights to Player's services under this contract. League may provide to the physicians and/or officials of any interested team or league any relevant medical information relating to Player.

7. **WORKMAN'S COMPENSATION INSURANCE & MEDICAL INSURANCE COVERAGE.** Each team must have workers compensation in place even if the state does not require Workers Compensation Insurance. Each team shall submit a copy of their workers compensation insurance certificate, to the League and all teams on their schedule, no later than fourteen (14) days prior to the opening of training camp.

8. **LEAGUE DISCIPLINE.** If Player is found guilty of any form of conduct which is reasonably judged by the Team or the League to be detrimental to the Team and/or League, the Team or League will have the right, in their sole discretion, to fine Player a reasonable Amount, to suspend Player for a reasonable period or indefinitely, or to terminate Player's contract and/or otherwise discipline Player.

9. **LEAGUE EQUIPMENT.** Player agrees to wear and use only League approved apparel and equipment while performing football services under this contract. Specifically, but without limitation, while performing those services, Player shall only wear footwear and uniforms (jersey and pants), socks, gloves, and wristbands and any other items worn on the field and sidelines, supplied by approved League licensees. Player shall not remove, cover, obscure or otherwise alter any logo that appears on footwear, apparel, equipment or other products. All football equipment and gear must be returned to Team before Player receives his final payment.

10. **PUBLICITY AND COOPERATION WITH NEWS MEDIA.** Player hereby grants to Team and League, separately and together, the authority to use his name, likeness and pictures for publicity and promotion of the League, Team and any of its other member teams, whether in newspapers, magazines, motion pictures, game programs, roster manuals, media guide, broadcasts, and all other publicity and advertising media or merchandise. At the direction of Team or League, Player shall make personal appearances on behalf of official League or Team corporate sponsors or suppliers; League or Team shall have discretion to select a reasonable time and place for such appearance, which may or may not be in uniform. Player will cooperate with the news media and will participate upon request in promotional activities of the League and Team. Player may receive an appearance fee from sponsors.

11. **USE OF PLAYER'S NAME AND/OR LIKENESS.** Player irrevocably grants and assigns to League, Team, and any League-designated entity during and beyond the term of this contract the right to use his name and/or likeness (including still photographs, motion pictures and/or video) in connection with the advertisement, promotion or sale of trading cards, posters or any other commercial product or entity, including but not limited to, the advertisement and promotion of official League or Team corporate sponsors and official League or Team suppliers. Player hereby waives any

claim to any revenue received by League, Team and/or League designated entity as a consequence of such use of Player's name or likeness. Player may receive compensation for playing cards, still photographs, motion pictures and videos.

12. **ASSUMPTION OF RISK AND RELEASE.** Player acknowledges that he will be participating in a full-contact sport inherent in which is a significant risk that the Player may be injured, including the potential for permanent paralysis and/or death. Player represents and warrants that he is fully aware of the risks of injury that he is facing as a consequence of fulfilling his normal and expected duties under this Contract, and voluntarily assumes all such risks of injury, including any aggravation of a pre-existing injury. The Player hereby releases and waives every claim he may have against the League and its employees, agents, officers and directors, and against the Team and its related entities and all of the Team's respective directors, officers, owners, stockholders, trustees, partners and employees. The foregoing release shall not apply to any claim of medical malpractice against a physician or other medical personnel.

13. **DISPUTES BETWEEN PLAYER AND TEAM.** A Player with a dispute with his Team shall bring it promptly to the attention of the League office. In all such disputes, Player agrees that the League Commissioner or Executive Committee shall be the final authority, and any decision by them regarding such a dispute shall be final and binding upon Player.

14. **TAMPERING.** Any written contact going out to agents or other affiliates of possible IFL players must contain necessary language about the 30-Man Roster and the IFL rules governing them. Example: "If your client is currently on a 30-Man Roster for a team in our league, please disregard this letter as pursuant to league rules prohibiting personal contact with any IFL player whose rights are held by another IFL team. We would not be able to talk to that player, or his representative, until he has the written release by the player's respected team." While under contract, the Player and any representation of the Player (i.e. agent, manager) are prohibited from engaging in improper contact with other Indoor Football League teams. Improper contact is defined as any communication regarding a players current employment situation, team personnel, game strategy, etc.

15. **SEVERABILITY.** The parties agree that each provision of this contract is severable and if any provision is determined by a court of competent jurisdiction or administrative agency to be illegal or invalid, the validity of the remaining provisions shall not be affected and the illegal or invalid provisions shall be deemed not to be a part of this contract.

16. **LAW.** This contract is entered into, made under, and shall be governed by the laws of the State in which Team plays its home games, and Player hereby agrees to pursue any and all claims and suits against the Team or the League in the State in which Team plays its home games, including without limitation workers' compensation claims, disability, and employment claims.

17. **REVIEW OF CONTRACT.** This contract is executed in three (3) originals. Player acknowledges that before signing this contract he has read all provisions of the Contract, including any addenda, and understands all provisions thereof, and has been given the opportunity to seek advice of counsel of his own selection to assist in any review of this contract. The Player also acknowledges that he understands and accepts all guidelines and policies stated in the IFL Operations Manual, Rule Book, and By Laws.

PLAYER: _____ TEAM: _____

Print & Sign

Player Date By: _____
Team Representative Date

Three original copies must be signed and distributed as follows: 1) Player. 2) Team. 3) IFL office.
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